

EUSAC Bullying Policy

Edinburgh University Sub Aqua will tolerate no discrimination or bullying of any sort. This may include any verbal, emotional, psychological or physical actions that results in the harm or otherwise distress of any member of EUSAC, the university, or any other individual. It is the President's responsibility to ensure that all occurrences are properly investigated and resolved. All punishments must be voted on by the full committee and any action will have to be agreed by a majority vote of the EUSAC committee.

Any individual who believes they are being harassed or bullied in any way by any EUSAC member should consult the club President, failing that an independent committee member not involved with the acts. It should be noted this is a very serious charge and should not be taken lightly, any individuals misusing/joking around with this statute will be dealt with severely.

Despite this policy we recommend that the dispute, if possible, be sorted out between individuals before it being taken any further. EUSAC would like to stress that all issues will be dealt with in the strictest of confidence and will be treated with the seriousness that such allegations deserve.